



BIOGRAPHY

Department of Defense

Defense Equal Opportunity Management Institute

740 O'Malley Road MS 9121, Patrick AFB, FL 32925-3399

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LIEUTENANT COLONEL THERESA C. MORRIS

Lieutenant Colonel Theresa C. Morris is the Director of Academics for Defense Equal Opportunity Management Institute (DEOMI), Patrick Air Force Base, Florida. She is responsible for the research, development, presentation and supervision of all DEOMI equal opportunity resident courses of instruction; EO Advisor Course, Senior Enlisted EO workshop, EO Program Managers Course, Equal Opportunity Orientation Workshop, and the EO Advisor Reserve Components Course. She is responsible for training approximately 1000, DoD members and international students annually in 19 courses. Additionally, she supervises approximately 60 personnel in DEOMI's largest directorate. She is responsible for the establishment, management, and monitoring of student performance. Lieutenant Colonel Morris is also responsible for the staff selection and assignment to the Directorate of Academics and for the overall professional development of staff and faculty members.

Lieutenant Colonel Morris was commissioned as a second lieutenant in the United States Air Force through the Officer Training School in San Antonio, Texas, on May 7, 1979.



PROFESSIONAL MILITARY EDUCATION:

- 1979 Officer Training School, San Antonio, Texas
- 1979 Executive Support/Administrative Officer Course (Honor Graduate), Keesler AFB, Mississippi
- 1980 12th Air Force Executive Development Course, Mountain Home, AFB, Idaho
- 1982 Squadron Officer School, Maxwell AFB, Alabama
- 1987 Air Force Institute of Technology Mortuary Affairs Course, Wright-Patterson AFB, Ohio
- 1991 Air Command and Staff College (Excellent), Maxwell AFB, Alabama
- 1993 On-Scene Commander's Course and Launch Emergency Response Force Certification, 45 SPW Safety Office, Patrick AFB, Florida
- 1997 Equal Opportunity Advisors Course, DEOMI, Patrick AFB, Florida (Distinguished Graduate)
- 1997 Academic Instructor School, Air University, Maxwell, AFB, Alabama
- 1998 Army Sergeant's Major Small Group Instructor Training Course, DEOMI, Patrick AFB, Florida
- 1999 Air War College, Maxwell, AFB, Alabama

CIVILIAN EDUCATION:

- 1974 Bachelor of Arts Degree in Psychology, Temple University, Philadelphia, Pennsylvania
- 1979 Master of Human Services, Lincoln University, Oxford, Pennsylvania

ASSIGNMENTS:

- 1979-1981 Executive Support Officer and Headquarters Squadron Commander, 366 Combat Support Group (366 CSG), Mountain Home AFB, Idaho (TAC)

1981-1983	3rd Aircraft Generation Squadron Section Commander, 3d Tactical Fighter Wing (3d TFW) Clark Air Base, Philippines (PACAF)
1983-1985	Headquarters Squadron Commander, 3rd Combat Support Group (3 CSG), Clark Air Base, Philippines (PACAF)
1985-1988	Chief, Site Support/Emergency Actions Officer, 7502d Munitions Support Squadron, Norvenich, Air Base, Germany (USAFE)
1988-1990	Protocol Officer, Eastern Space and Missile Center, Patrick AFB, Florida (AFSC)
1990-1992	Chief, Protocol, 45th Space Wing, Patrick AFB, Florida (AFSPC)
1992-1993	Chief, Exercise Evaluation Team, 45th Space Wing, Patrick AFB, Florida (AFSPC)
1993-1994	Deputy Commander, Cape Canaveral Air Station, Florida (AFSPC)
1994-1996	Chief Management Operations, F-16 System Program Wright-Patterson, AFB, Ohio (AFMC)
1996 - Present	Director, Academics, Defense Equal Opportunity Management Institute, Patrick AFB, Florida (DoD)

MAJOR AWARDS AND DECORATIONS:

Air Force Meritorious Award (three oak leaf clusters)
Air Force Commendation Medal (one oak leaf cluster)
Joint Service Achievement Medal
Air Force Achievement Medal (three oak leaf clusters)
Air Force Organizational Excellence Award (one oak leaf cluster)
Air Force Outstanding Unit Award (one oak leaf cluster)
One of the Outstanding Young Women of America for 1984

EFFECTIVE DATES OF PROMOTION:

Second Lieutenant	August 3, 1979
First Lieutenant	August 3, 1981
Captain	August 3, 1983
Major	October 1, 1990
Lieutenant Colonel	April 1, 1996

PROFESSIONAL MEMBERSHIPS:

American Society of Training and Development (ASTD) Diversity Committee
Blacks in Government
National Association of Female Executives
Zion Orthodox Primitive Baptist Church
Zion Orthodox Primitive Baptist Church Women's Auxiliary
National Association for the Advancement of Colored People (NAACP)
International Who's Who of Professionals